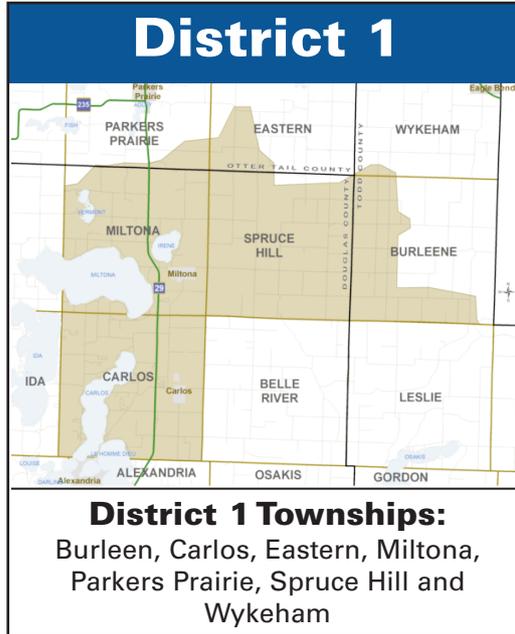


REA Board of Director Candidate Profiles

Election results will be announced at the Annual Meeting on April 22



Gary (Andy) Anderson,
Parkers Prairie

Gary (Andy) Anderson, (Incumbent) was nominated at the District 1 meeting. A resident of Miltona Township and an REA member since 2000, Andy and his wife Kathy have two married daughters and four grandchildren.

Andy was appointed to the REA Board in

2015 and has served as board secretary the past two years. Andy recently completing his CCD Training (Credentialed Cooperative Director). Andy and Kathy have served on the REA Member Advisory Council.

Andy has been in the communication business for 41 years and is also employed by Alexandria Technical & Community College as a Fire Program Manager. Andy & Kathy are business owners of Advanced Fire Training & Asbestos Inspections.

Currently, Andy is a member of the Parkers Prairie Fire Department and a member of First Lutheran Church in Parkers Prairie. He is also a past member of the Miltona Township Board and past mayor of Parkers Prairie.



Rod Borden, Farwell

Rod Borden Rod Borden of Homes City Township was nominated at the District 4 Meeting. Rod has been an REA member since 1992. He and his wife, Sue, have five grown children. Rod has a degree in Mechanical Engineering from the University of Minnesota. He was a manager at 3M Company, a management consultant, and for the past 16 years has operated his own construction business.

Rod is currently on the REA Operation Round Up Board of Directors. He and his wife have served on the REA Member Advisory Council. He has served on the Alexandria Technical & Community College Advisory Committee, was a member of the inaugural team for Leadership Alexandria, and has been involved with the Boy Scouts, Lions Club, and Toastmasters. He is an active member of the Church of St. Mary in Alexandria. For the past 18 years, Rod has been involved with Central Minnesota REC, a jail ministry.

Raised on a farm in Minnesota, Rod learned the tremendous importance of electricity from his parents, since they had grown up without it. As a member of the REA Board of Directors, it would be Rod's objective to help continue the long tradition of providing our rural area with reliable and cost-effective electric power as the electric utility industry faces unprecedented challenges in the upcoming years. He has been impressed with the high level of competence and professionalism from the employees of REA and would enjoy working with them as a representative of District 4.

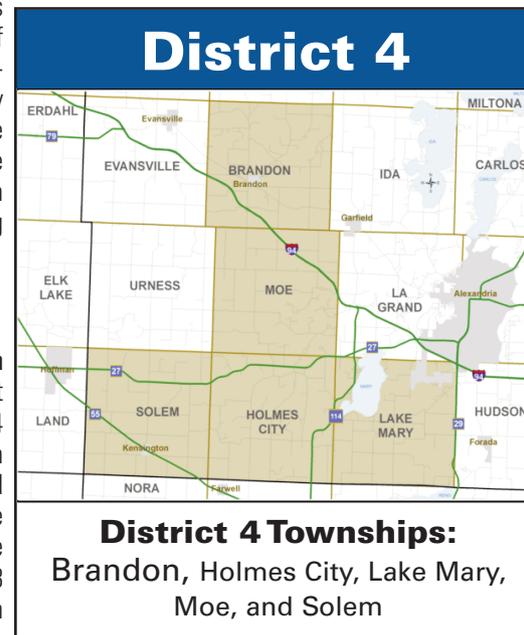


David Lemmon, Farwell

David Lemmon was nominated at the District 4 meeting in Kensington. David has worked in the Cooperative system for 38 years. Through these 38 years, he

has been in Staffing, Training, and Sales Management positions with CHS, Land O Lakes, and local cooperatives. He has helped Boards of Directors hire CEO's and general managers. He supervises a group of three selection services managers that help coops hire C level managers and management level positions at the local cooperative. He has trained CEO's and general managers on management skills and financial acumen for their businesses. He has trained over 1,000 coop employees per year on management, sales, and safety training. Dave has covered the entire nation with staffing, training and consulting with coops and has worked with coops from \$5 million to \$1 billion in size in all departments across the country.

Dave and his wife, Dee, live near Holmes City and belong to Trinity Lutheran Church where Dave is on the Church Council. Dave and Dee are also in charge of the Holmes City Farmers Market and active with their Saturday morning breakfasts that are served through the summer.



Terrence (Terry) Detloff was nominated at the District 4 meeting in Kensington. Terry was born and raised in Todd County where his parents farmed. Terry attended Willmar Technical College and graduated with honors in 1983 with an Associate's degree in Telecommunications within their Electronic Department. Terry was offered a position with Dairyland Power Cooperative (DPC) based in LaCrosse, Wisconsin after graduation. DPC is a generation and transmission cooperative similar to Great River Energy. After completing 1-year of specialized training in DPC's Telecommunications Department in LaCrosse, Terry was then transferred to Austin, MN to be their western area telecommunications field technician where he operated from for over 35 years. Terry worked closely with six rural electric cooperatives installing and maintaining their 2-way radio communications, load control, and automated meter reading infrastructure (AMI) systems. He was also responsible for data communications located within distribution and transmission substations for telemetry and supervisory control and data acquisition (SCADA) systems and also maintained the back-bone of DPC's telecommunication system with a 6 GHZ digital microwave network.



Terry Detloff, Farwell

Terry met his wife, Sherri, while attending technical college. Sherri was raised on a farm in Swift County. The Detloffs have been married for 35 years. They bought a piece of land near Holmes City in 2008 and became members of REA. In 2017 they built a house there where they now live retired.

If elected to the Runestone REA Board of Directors, Terry believes his past work experience would be a real asset for REA.

David Staples was nominated at the District 4 meeting in Kensington. Dave and his wife, Amy, along with their four children reside in a rural home near Kensington where they have been REA



David Staples, Kensington

members for over eighteen years.

Dave attended college at Moorhead State University where he graduated with a Bachelor of Science degree in Business Management. He worked for the Minnesota Department of Transportation for 21 years. He owns and operates a grain farm near Kensington where he has farmed for 25 years.

Dave currently serves on the Douglas County Corn and Soybean Growers Committee, the Alexandria Technical College Farm Business Advisory Committee, and has served on various church boards over the years. Dave is also an active community member; volunteer coach for youth sports and many school activities.